

# HARLEQUIN SCHOOL OF GYMNASTICS

## Health, Safety & Welfare

As a club affiliated to British Gymnastics, the club is bound by the BG Procedures for complaints, disciplinary issues and Membership suspensions and expulsions. The club places the Welfare and Safety of its members as the highest priority.

Harlequin Gymnastics Club has three designated Health, Safety & Welfare Officers to whom all complaints, grievances and suspicions of poor practice should be addressed.

Matters will be dealt with confidentially and only those who need to know will be informed.

The British Gymnastics procedures for dealing with complaints will be followed and if an issue cannot be suitably addressed at club level, the British Gymnastics procedures will be implemented. A copy of the British Gymnastics Complaints Procedure and the Policy for Safeguarding and Protecting Children and Vulnerable Adults is available from Harlequin or you can obtain a copy from British Gymnastics.

**Health and Safety Officer** – Dawn Thurgood – 01525 374854

*The Welfare Officers are here for gymnasts, parents and coaches. If you need to speak to us please contact either..*



Kelly Billington  
07854 375577



Dawn Thurgood  
07815 542069



Natalie Stringer  
07852 237966

**Email:** [harlequinwelfareteam@gmail.com](mailto:harlequinwelfareteam@gmail.com)