

Harlequin School of Gymnastics

CODE of CONDUCT

COACHES, OFFICIALS & VOLUNTEERS

The essence of good ethical conduct and praise is summarised below
All Coaches, Officials and Volunteers must

- Consider the well-being of participants before the development of performance
- Develop an appropriate working relationship with performers based on a mutual trust and respect
- Hold the appropriate, valid qualifications and insurance cover
- Make sure all activities are appropriate to the age, ability and experience of all those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills.
- Display consistently high standards of behaviours and appearance, dressing suitable and not using inappropriate language at any time whilst involved in the club activities.
- Never consume alcohol immediately before or during training or events
- Obtain prior agreement from the parent/guardian of performers before transporting them anywhere (training/competitions)
- Never have performers stay overnight at your home
- Never exert undue influence over performers to obtain personal benefit or reward.
- Always report any incidents, referrals or disclosures immediately, following appropriate guidelines set out in the BG Child Protection Policy
- Never condone rule violations or use of prohibited substances
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned
- Promote the positive aspect of the sport (e.g Fair Play)
- Encourage performers to value their performance and not just results
- Follow all guidelines laid down by British Gymnastics and Harlequin Gym Club.