

Harlequin School of Gymnastics

Children and Vulnerable Adults Protection Policy

Harlequin gymnastics club strives to ensure that children and vulnerable adults are protected and safe from harm whilst practising gymnastics, trampolining, tumbling and Acro. We endeavour to promote the highest standards of care for participants and willingly accept responsibility for:

- A duty of care for all children and vulnerable adults whilst they are on the premises
- Specifically, appointed and trained staff members for the role of Welfare Officer (contact details displayed on notices boards) these people are available as a confidential and accessible route for people to voice their concerns or allegations regarding issues of protection and Welfare.
- Dealing with all issues of protection and welfare sensitively, swiftly and confidently.
- Enforcing a Code of Conduct for all members, backed up by a Disciplinary Policy (both documents are displayed on the notice board)
- Operating a strict coaches code of conduct and employee disciplinary procedure
- Carefully recruiting coaches and ensuring that they hold both valid training qualifications, and certification from the DBS indicating their suitability to work with children.
- Promoting the ongoing training and development of coaches both through the British Gymnastics Coaching Schemes, and in child protection training.
- Ensuring that situations do not arise where a child is alone and unobserved with a coach/adult either on the premises, or during travel to a competition. At all times on site children will work in groups or with other coaches and children in the gym. Visits off-site, where it is necessary for children to travel with a coach, where possible, more than one adult will attend the trip, where this is not possible the children will not travel unless with written permission of the parents/guardians.